

April
2024



Safeguarding Newsletter





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Prevent

National threat level

The threat to the UK (England, Wales, Scotland and Northern Ireland) from terrorism remains **substantial** which means an attack is considered likely.

Prevent

Michael Gove names groups as he unveils extremism definition

The community's secretary told MPs he had concerns about the "Islamist orientation" of three of the organisations. He also named two groups he said promoted a "Neo-Nazi ideology".

The new extremism definition applies to, but does not criminalise, groups promoting an ideology based on "violence, hatred or intolerance". Groups judged to meet the new definition - expected to be named in the coming weeks - will be blocked from receiving government funding and meeting officials.

More information [here](#)

Prevent counter-terror scheme failures leave public at risk - ex-adviser

Sir William Shawcross suggested Prevent was failing to identify terrorist sympathisers and there was an increased risk in the UK due to the war in Gaza. The Home Office said it had implemented almost all of Sir William's proposals and would eventually enact them all. In practical terms, the scheme places public bodies - including schools and the police - under a legal duty to identify people who may turn to extremism and intervene in their lives before it is too late.

More information [here](#)

Talking point: Do you think the new names for certain groups will receive a lot of backlash?



According to DfE, 'fundamental British values' comprise:

- democracy
- the rule of law
- individual liberty
- mutual respect for and tolerance of those with different faiths and beliefs, and for those without faith.

The Department for Education (DfE) places a duty on schools, colleges and training providers to prepare pupils for life in modern Britain by developing their understanding of 'fundamental British values'.

Democracy

More than a fifth of UK adults not looking for work

The UK's economic inactivity rate was 21.8% between November and January, marginally higher than a year earlier.

It means 9.2 million people aged between 16 and 64 in the UK are not in work nor looking for a job. The total figure is more than 700,000 higher than before the coronavirus pandemic.

Concerns have been raised over worker shortages affecting the UK economy.

The health of the UK economy is in the spotlight with the general election set to be called in the coming months and both major political parties pledging to boost growth.

The UK fell into recession at the end of last year when the economy shrank for two consecutive three-month periods, but latest official statistics showed the level of unemployment remained steady. The figure also showed that wage rises slowed again, although pay is still outpacing inflation.

For more information click [here](#)

Talking point: What do you think is the main reason for so many people not looking for a job?

Talking point: Do you think there is a disconnect between employers and young people?



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Regional Safeguarding

How does this make you feel about law enforcement in relation to your safety?

North east

Are you aware of any local eating disorder charities near you?

Are you making time for exercise in your routine?

What do you do for your mental health?

North west

Yorkshire

What measures can we put in place for young people to mitigate circumstances like this?

East Midlands

How can we reduce the risk of knife crime in the UK?

West Midlands

Eastern England

What sort of influence do you think Andrew Tate has on society?

South West

South east

Do you think the support provided by the government is sufficient? What more can be done?

Do you know of any local organisations you can reach out to if you are a victim of bullying or hate crime?



Helpful Links

If you do find that either yourself, a learner or a loved one is struggling with mental health, please have a look at these helpful links:

- **Samaritans** – 24/7 support online or by phone for those struggling – Open Christmas Day
<http://www.samaritans.org/>
- **Mind** - support for mental health and informative resources on mental illness -
<https://www.mind.org.uk/information-support/helplines/>
- **SANE** - a leading UK mental health charity improving quality of life for anyone affected by mental illness -
<https://www.sane.org.uk/>
- **Hub of Hope** - [Mental Health Support Network provided by Chasing the Stigma | Hub of hope](#)
- **NHS** - <https://www.nhs.uk/nhs-services/mental-health-services/>
- **National Domestic Abuse Helpline** - [Home | Refuge National Domestic Abuse Helpline \(nationaldahelpline.org.uk\)](#) (Targeted at women)
- **Respect Men's Advice Helpline** - [Domestic Abuse Helpline for Men | Men's Advice Line UK \(mensadviceline.org.uk\)](#) (Targeted at men)
- **ACAS** - [Acas | Making working life better for everyone in Britain](#)
- **Citizens Advice** - [Citizens Advice](#)
- **Shelter** – Support for Homelessness – [Get help from Shelter - Shelter England](#)



Wellbeing

Employment rights as an employee:

People with 'employee' employment status have more employment rights than workers or self-employed people and more obligations towards their employer.

Employees are entitled to:

- A written statement of employment particulars outlining their job rights and responsibilities
- National Minimum Wage and Paid holiday
- Payslips
- Protection for whistleblowing
- Protection against discrimination

As long as they meet any eligibility criteria, they're also entitled to:

- Statutory sick pay (SSP)
 - Redundancy pay after 2 years' continuous service, if their role becomes redundant
 - Claim unfair dismissal or automatically unfair dismissal
 - Get the minimum notice period if they're dismissed or made redundant
 - Protection against dismissal or suffering any detriment for taking action over a health and safety issue
- If you have any questions about employment status, [contact the Acas helpline](#).
 - You can also read [GOV.UK guidance on employment status and employment rights](#).

For more information click [here](#).

Talking point: Were you aware of all the employment rights found above? Were there any that took you by surprise?



Safeguarding

Physical abuse

Physical abuse is deliberately hurting or injuring someone. This could include hitting, smacking, pushing, shaking, spitting, pinching, scalding, misusing medication, inappropriate restraint, inappropriate physical punishments or other ways of causing physical harm.

[Physical abuse - Devon Safeguarding Adults Partnership](#)

Broadcaster Nicky Campbell has told a hearing how he was physically abused by a "sadist" teacher at one of Scotland's top private schools.

Mr Campbell, 62, was a pupil at the fee-paying school between 1966 and 1978, from when he was aged five until he was 17. He said the physical abuse began when he was about 10 or 11 years old, describing the teacher as an "arbitrarily violent" man whose mood could turn very quickly. The presenter described an incident when he was forced to the ground in a corridor while Mr Brownlee performed a "knuckle dance", pummelling his neck and skull for about 20 seconds. He said the teacher then walked away without saying anything, and he had no idea what he had done wrong. The hearing continues.

Read more about this here: [BBC presenter Nicky Campbell tells of abuse by 'sadist' teacher - BBC News](#)

Talking point: How do you think this has impacted Nicky Campbell's life as he grew older?

Talking point: Do you think the financial aspect of a private school, can add additional stressors to a situation like this?



News of the Month

Stress awareness month April 2024:

Stress Awareness Month takes place every April. The campaign is designed to raise awareness about both the contributory factors and the solutions, as well as to reduce the stigma that surrounds stress and mental health.

We know that in 2022/23:

- There were 875,000 cases of work-related stress, depression or anxiety.
- Stress, depression or anxiety accounted for 49% of all work-related ill-health cases and 54% of all working days lost due to work-related ill-health.
- The main work factors cited as causing work-related stress, depression or anxiety include the demands of the job, lack of control, lack of information and support, work relationships, and roles and responsibilities.

How to get involved and show support

During this important awareness campaign, we are encouraging supporters to break down the barriers by starting the conversation within their own organisations and across their networks not only during April, but also throughout the year.

More information [here](#)

Talking point: What could you implement into your routine to help alleviate stress?



Learner Feedback



We make a difference.

Learner Feedback:

"The general support was very good and the resources helped very well. A lot of the avenues were very well explored and each area of support I needed was taken with great patience and comprehension. I really appreciated the understanding and personal feeling of the calls and support without feeling embarrassed or insecure about my problems, it was very easy to discuss the situations I struggled with despite feeling insecure about my possible overreaction to them beforehand."

"Chloe is incredibly patient, understanding and kind. She helped me navigate a lot of really complex and difficult challenges throughout the time I spoke with her. She is amazingly flexible and supportive when it comes to moving appointments and is always keen to listen when new challenges come up."

