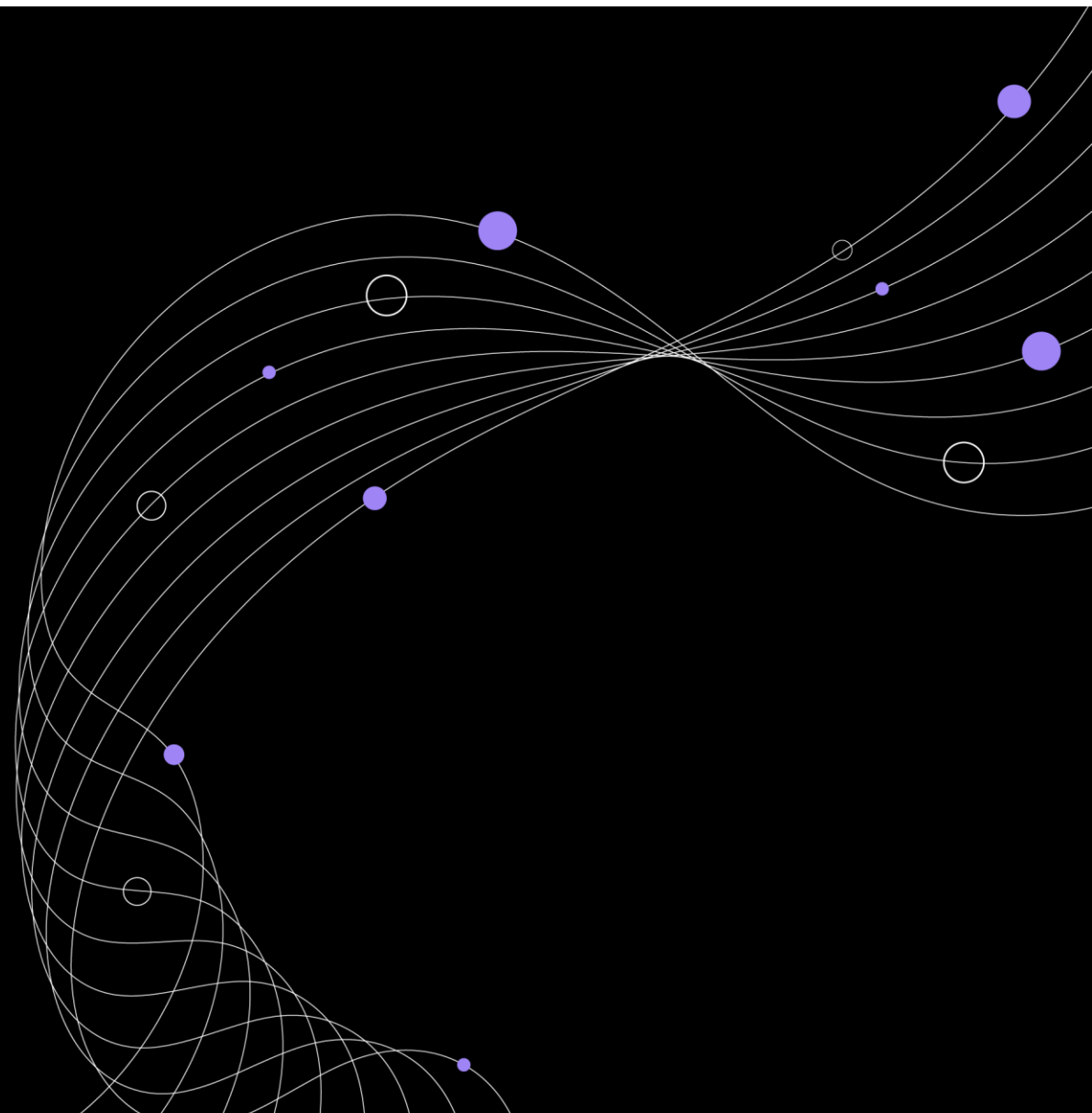
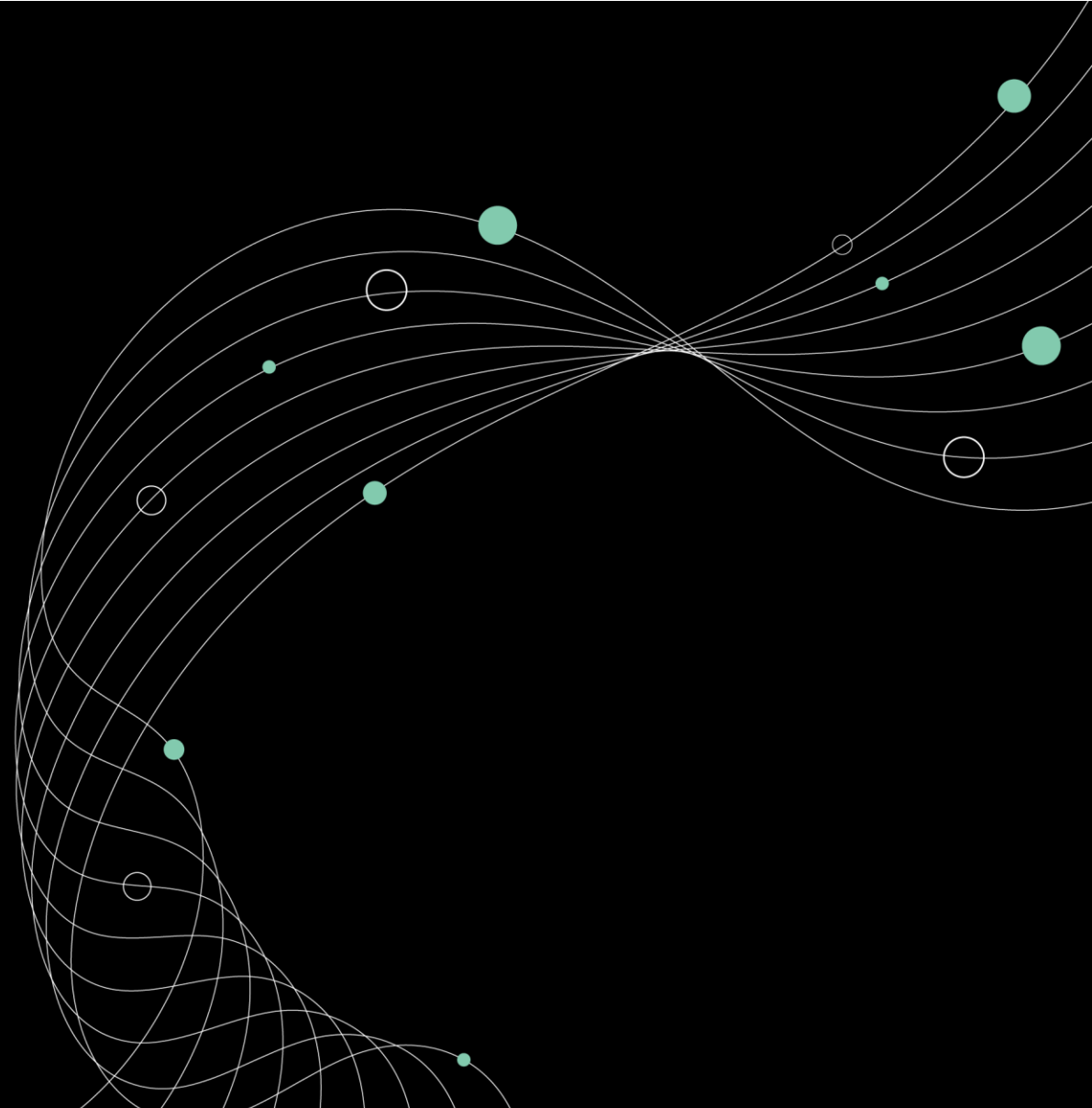


Progression pathways

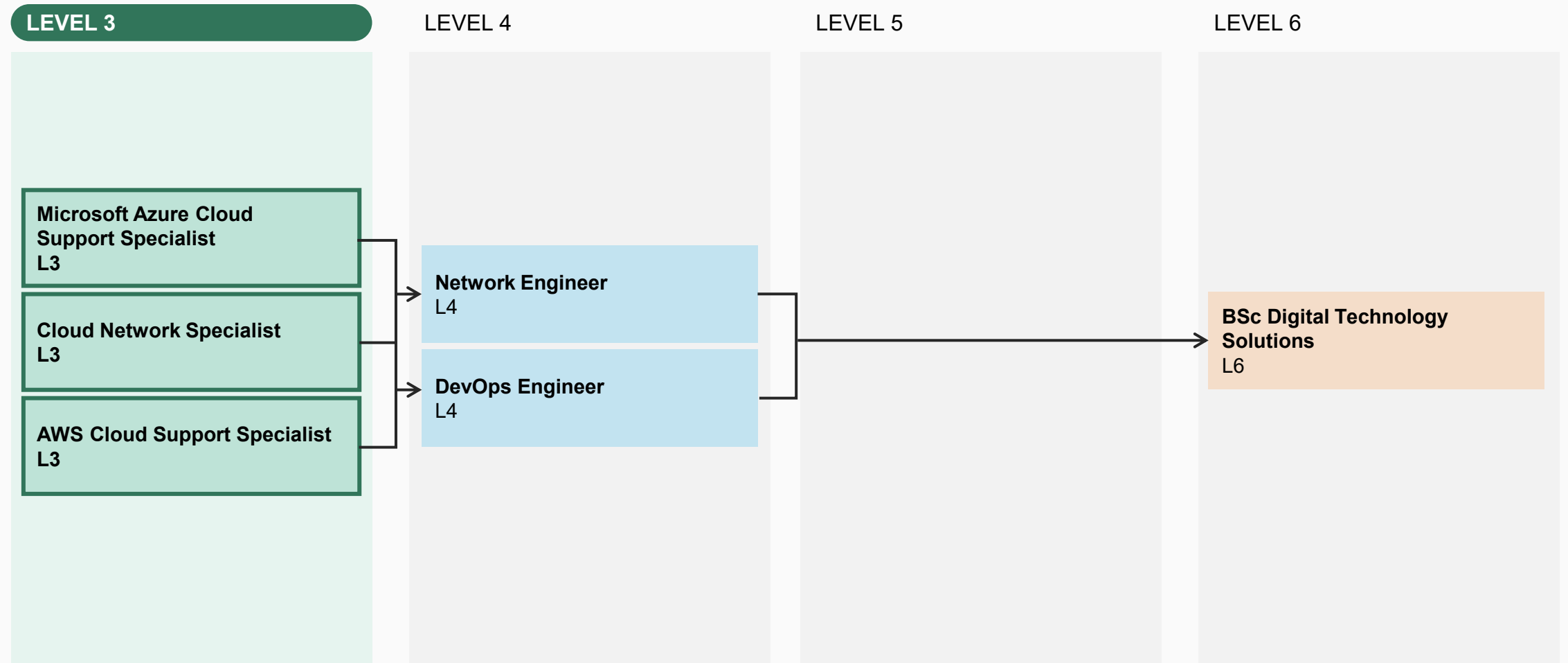
September 2026



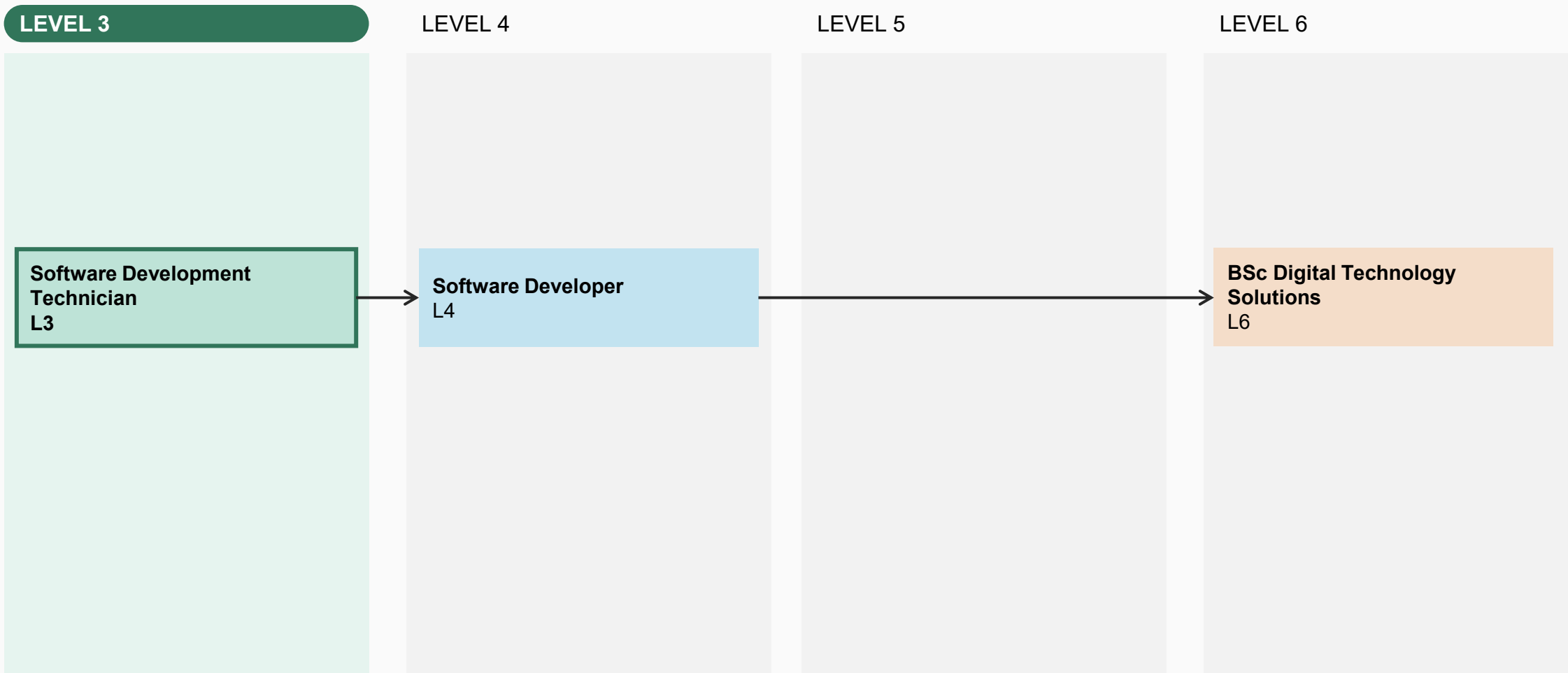
Level 3 Pathways



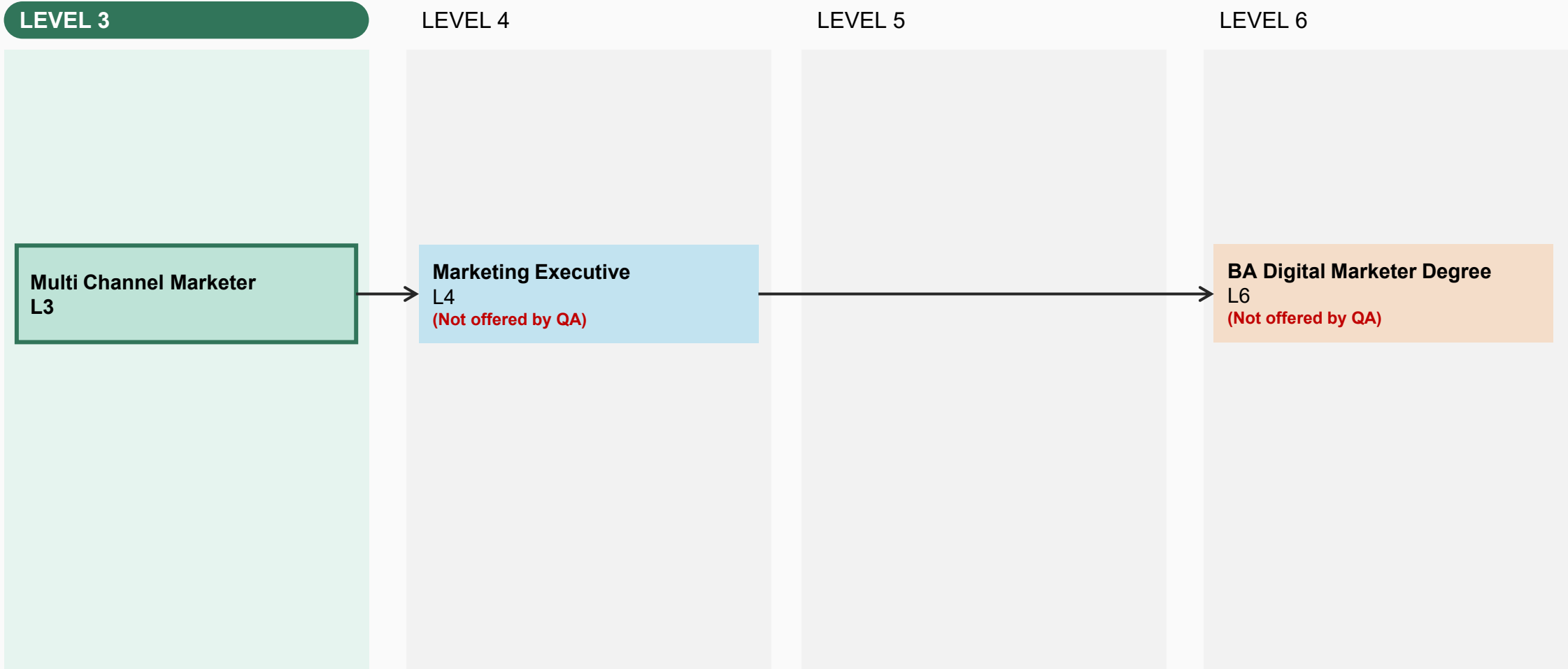
Information Communications Technician Level 3 (ICTL3)



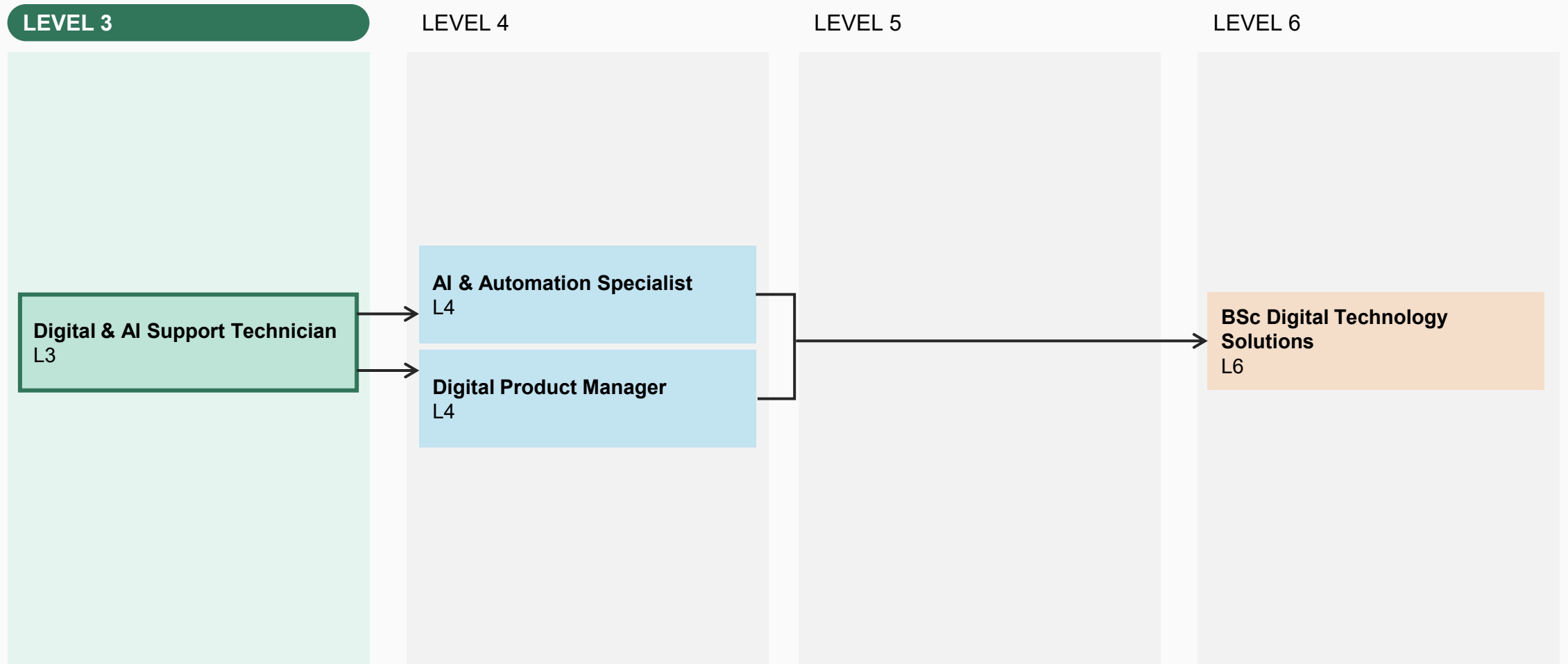
Software Development Technician Level 3



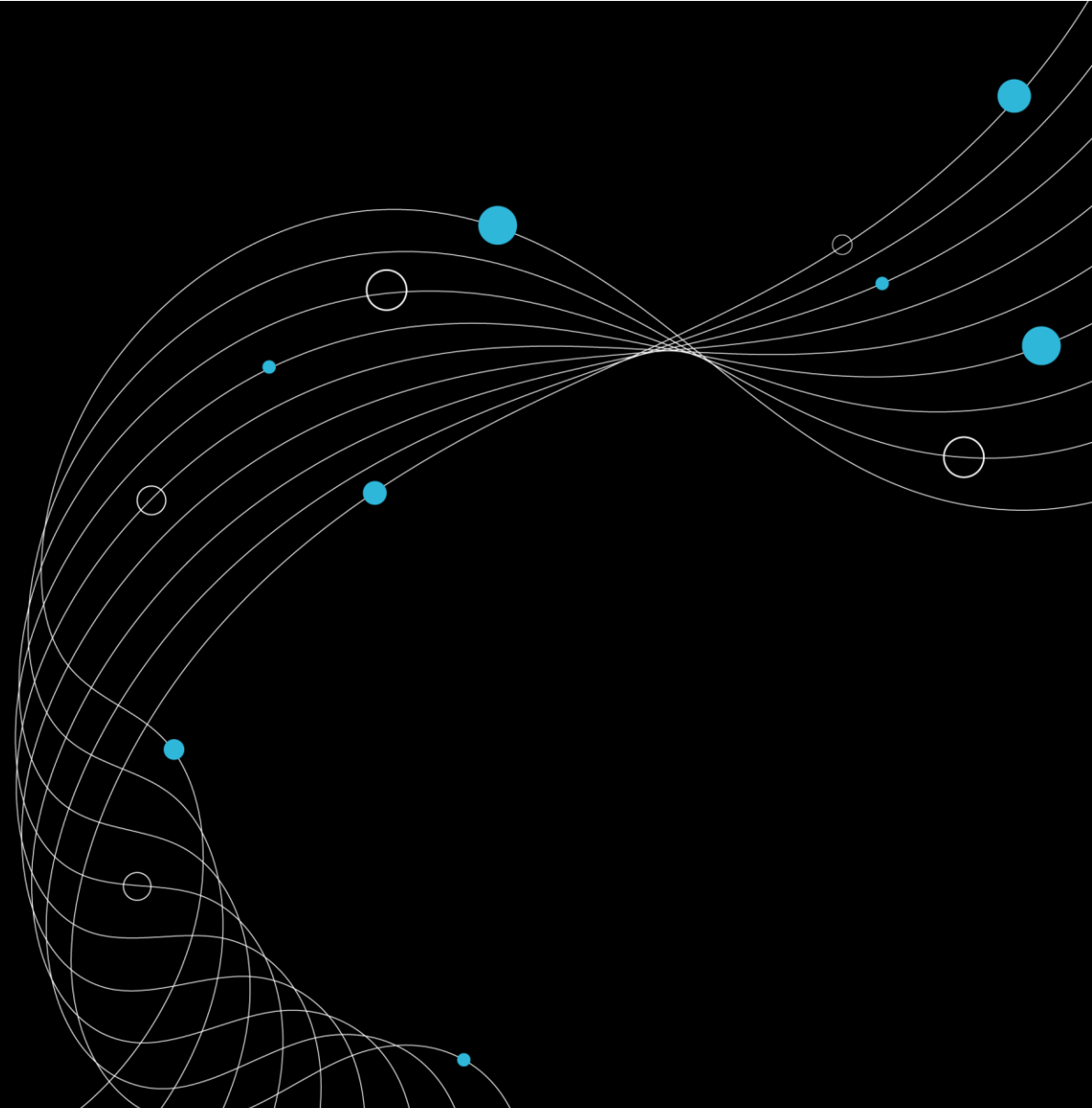
Multi Channel Marketer Level 3



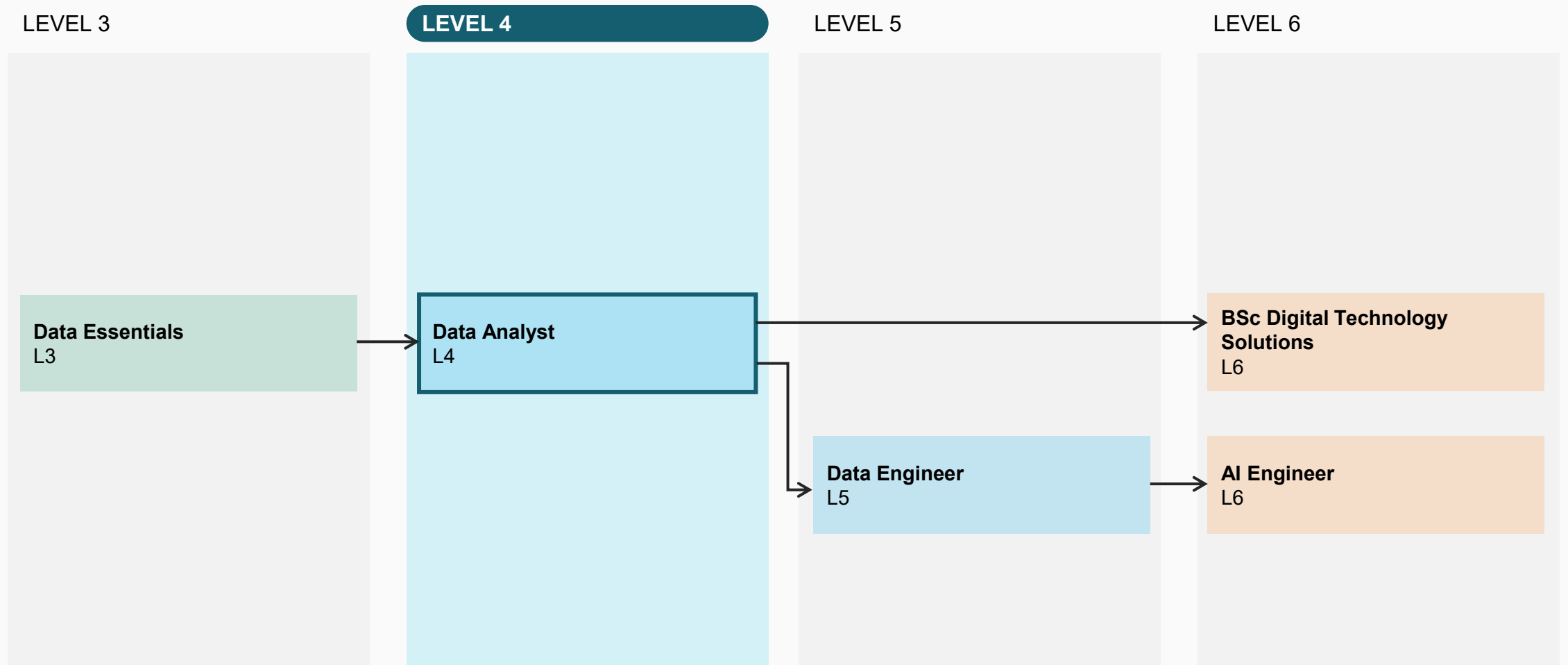
Digital & AI Support Technician Level 3



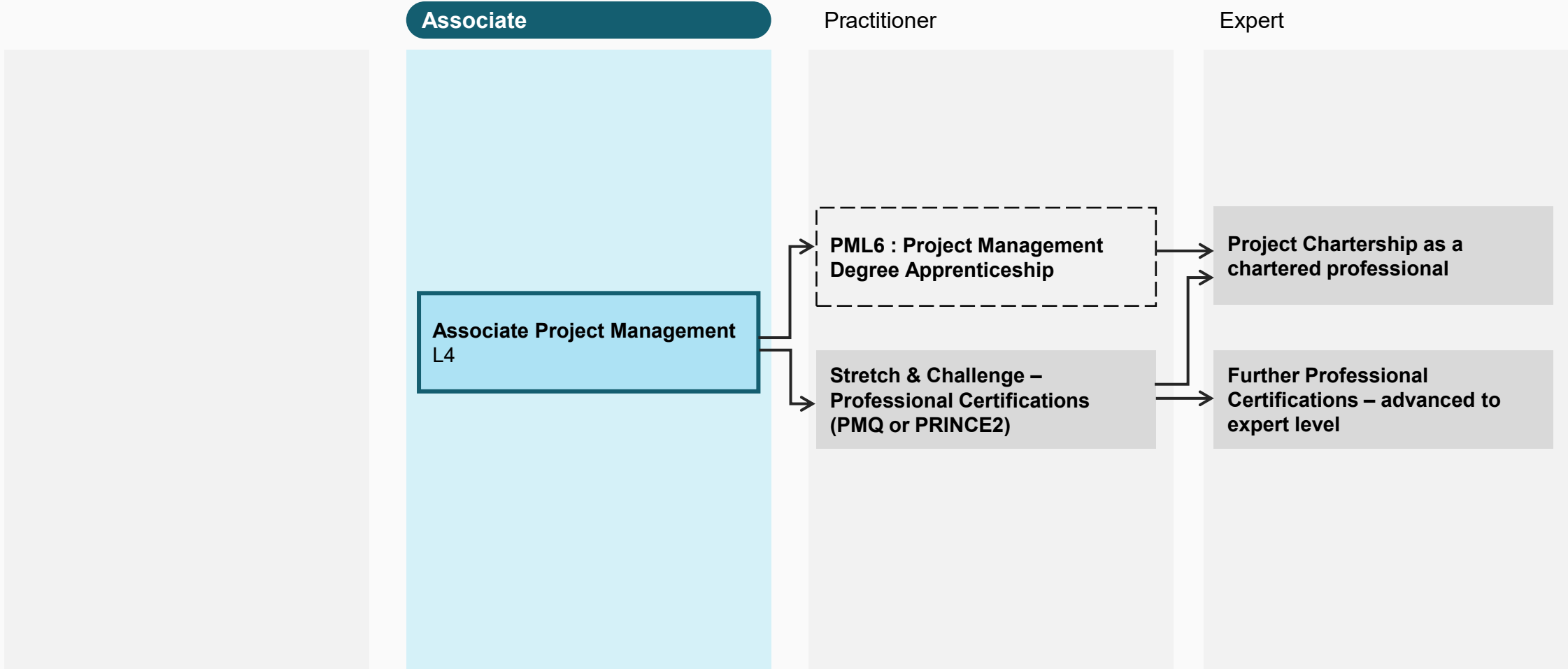
Level 4 Pathways



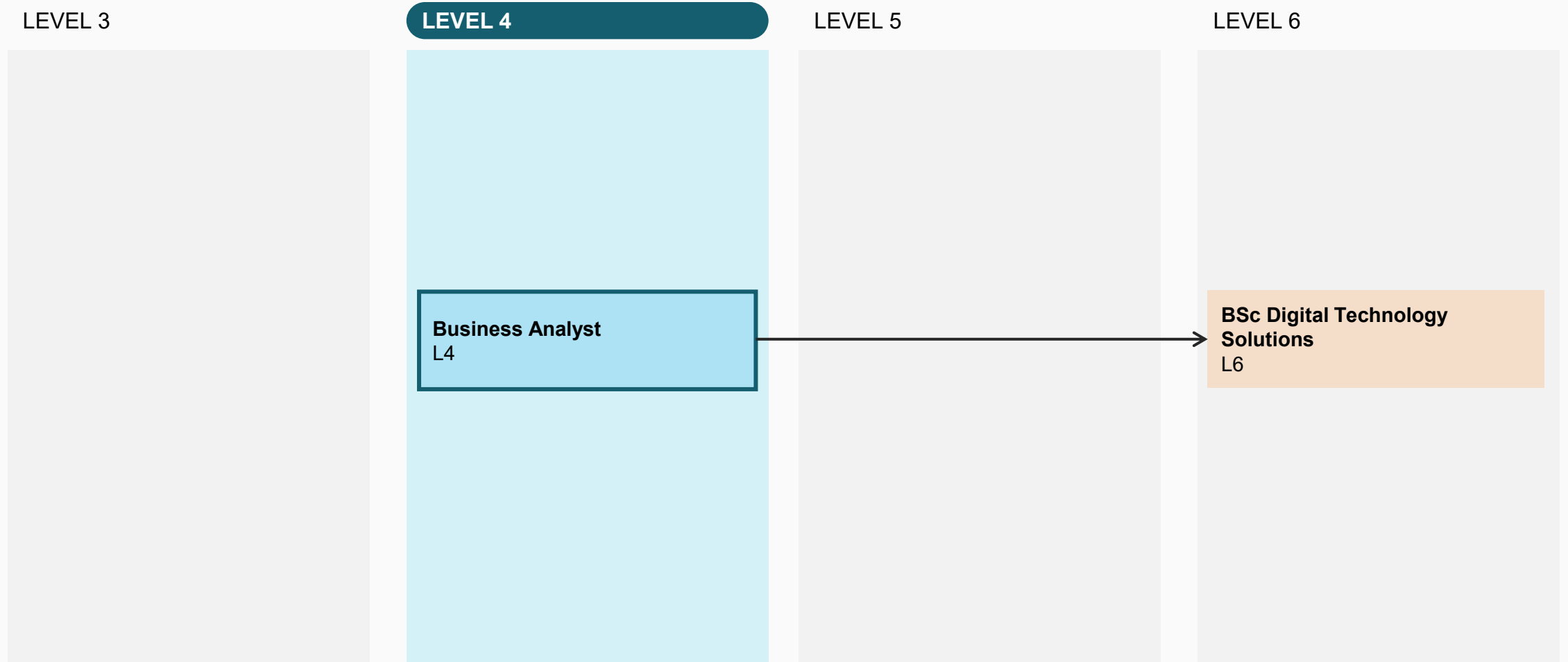
Data Analyst Level 4 (DA4)



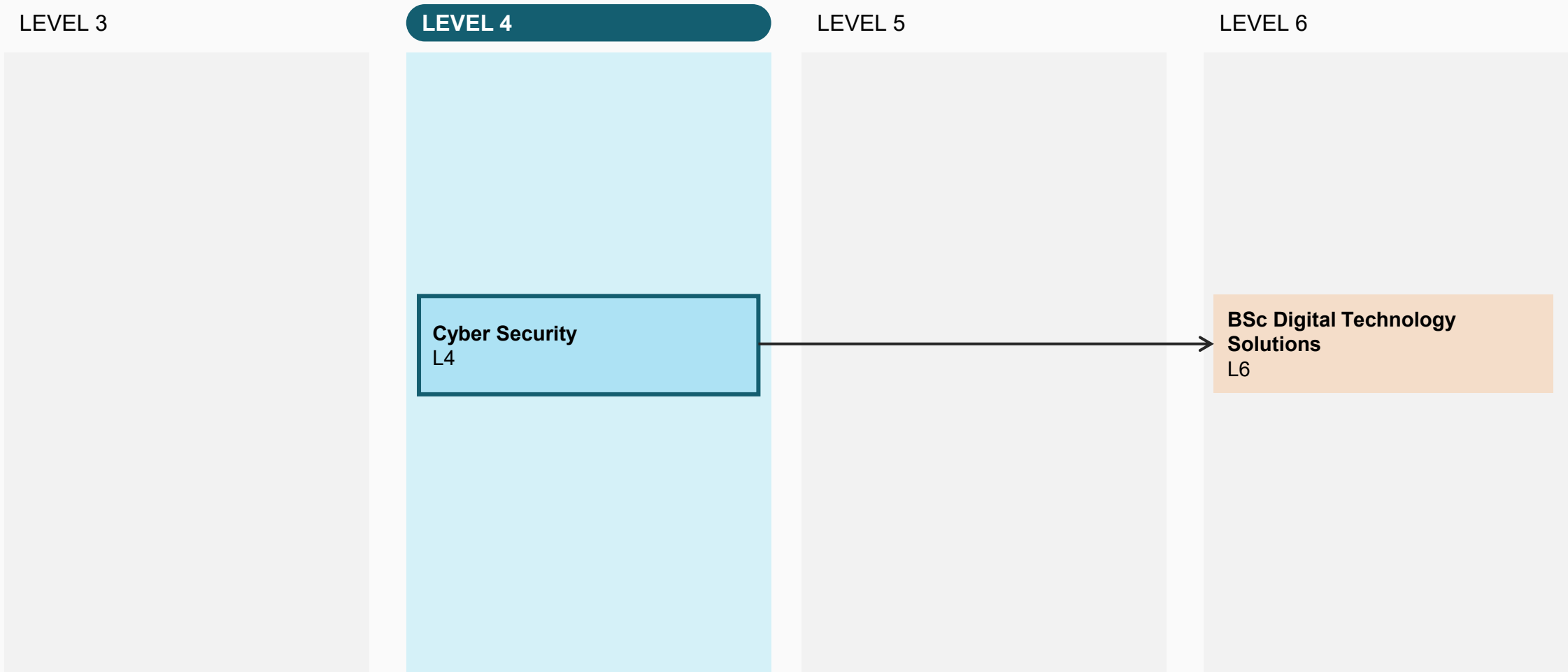
Associate Project Manager 4



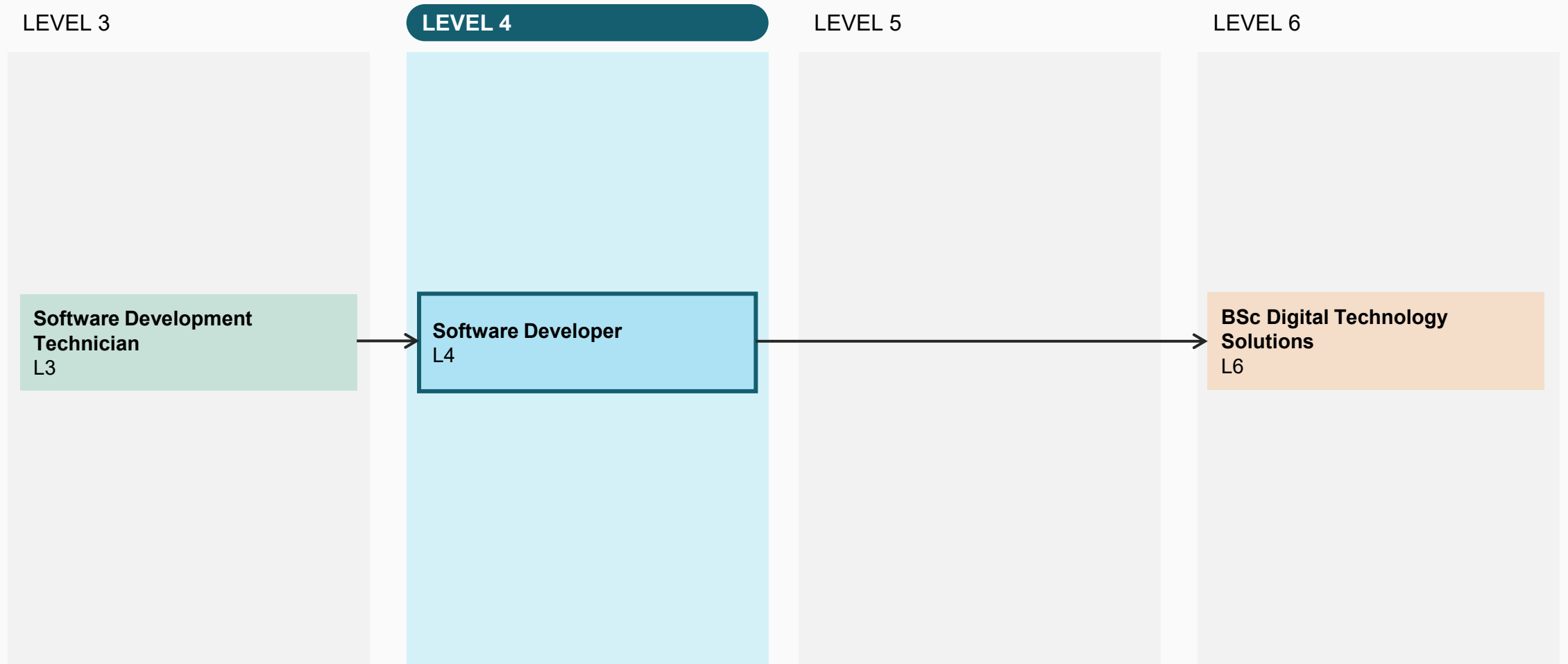
Business Analyst Level 4 (BA4)



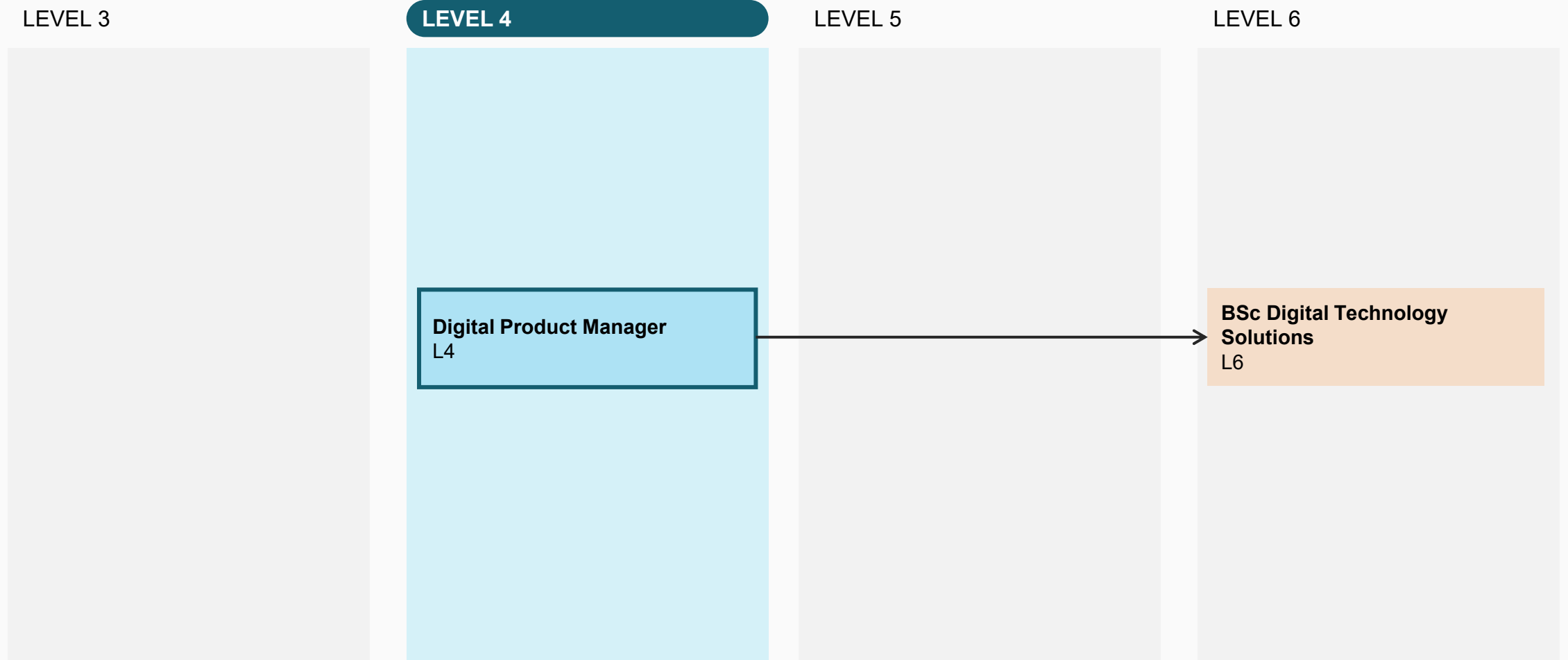
Cyber Security Level 4



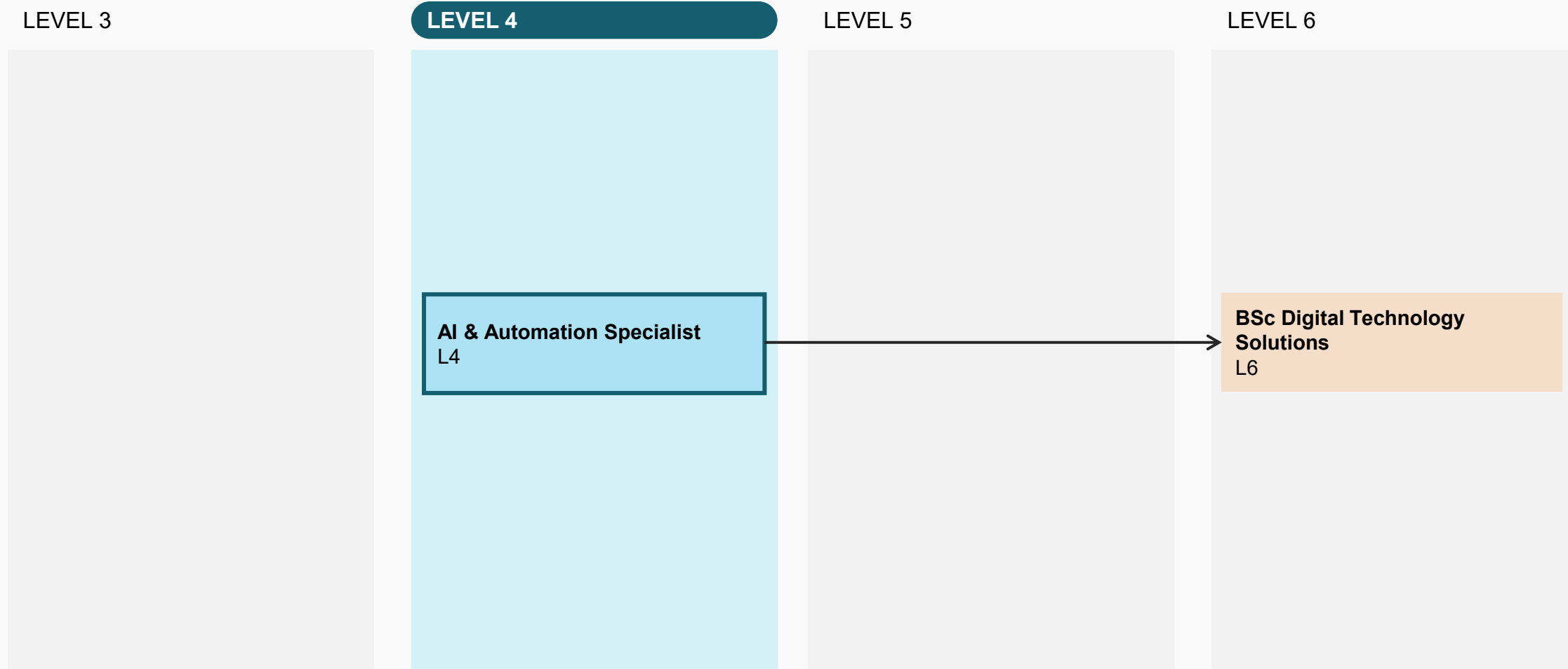
Cyber Security Level 4



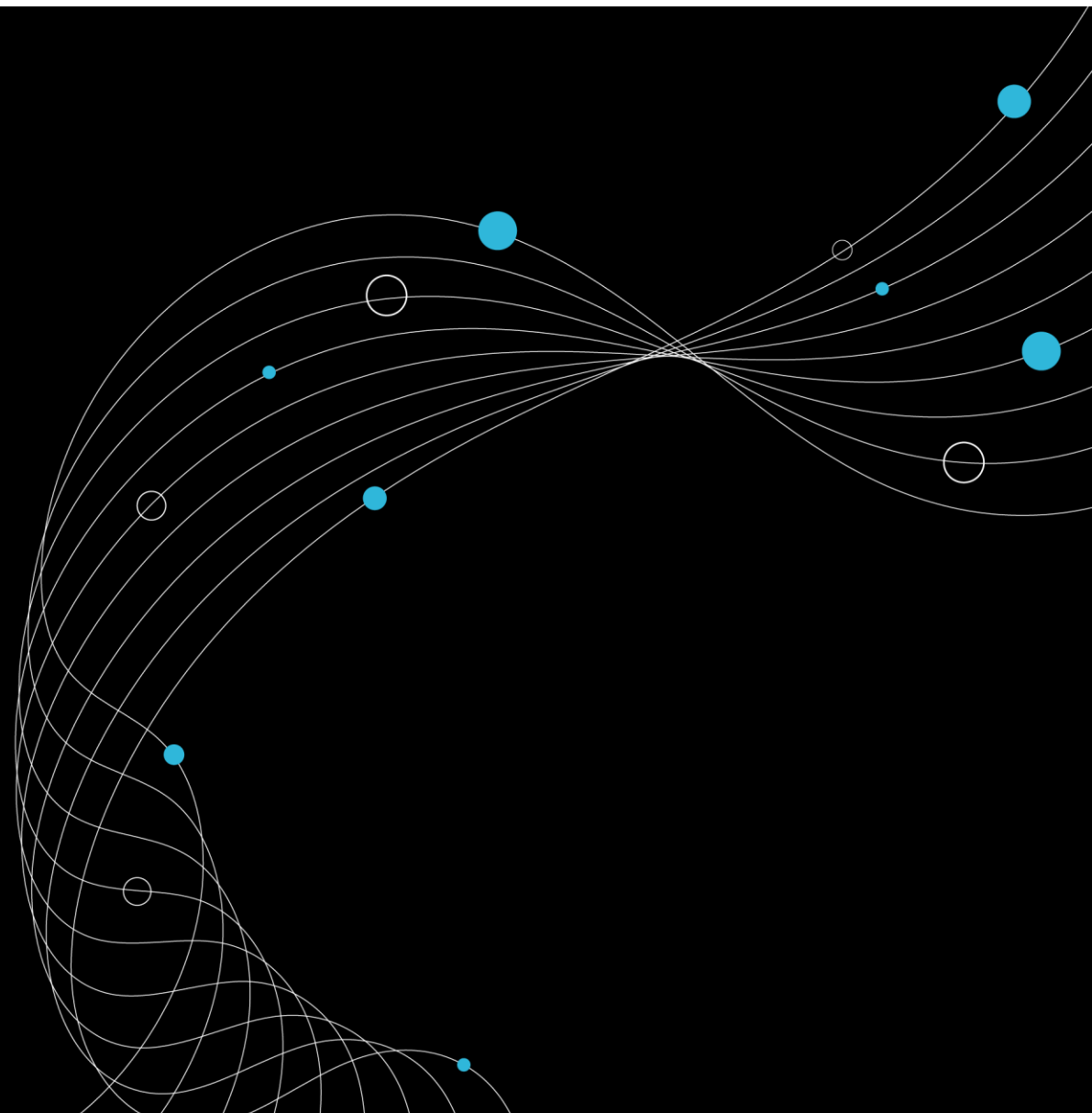
Digital Product Manager Level 4



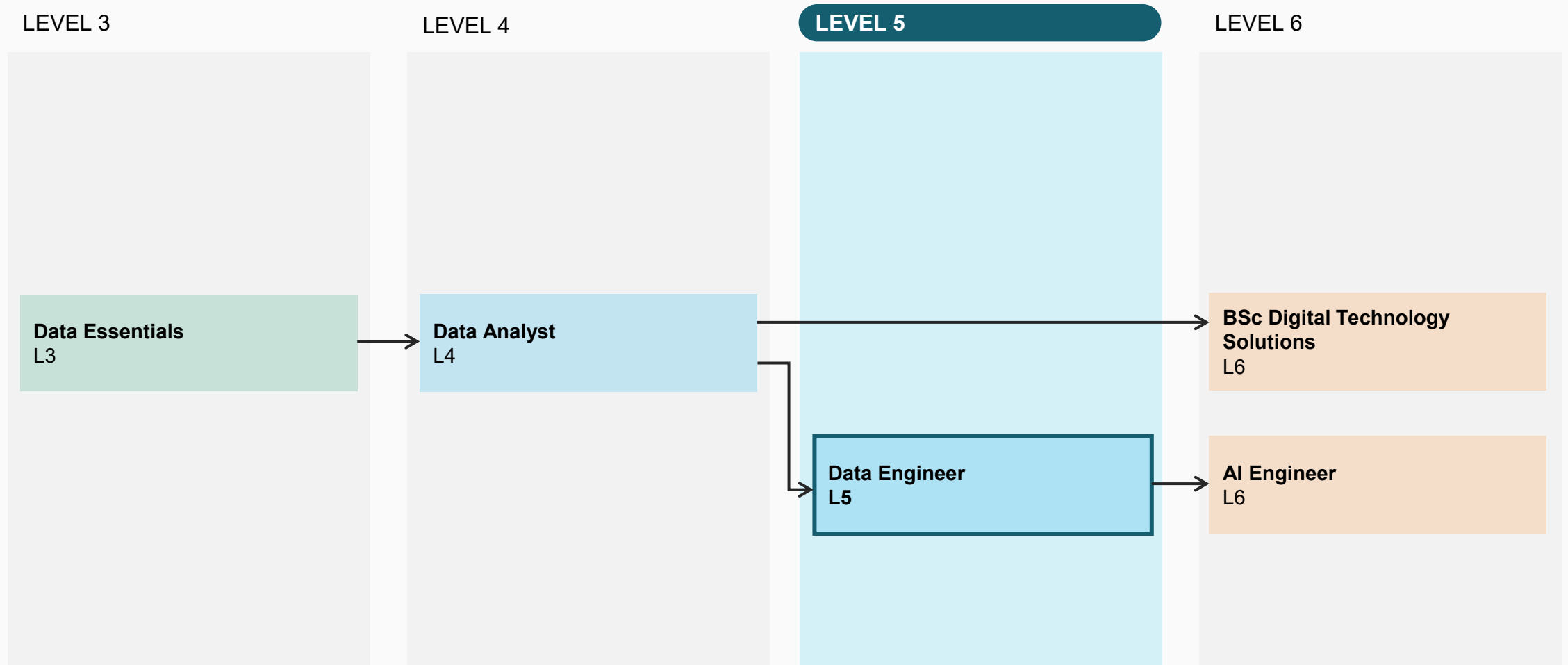
AI & Automation Specialist Level 4



Level 5 Pathway



Data Engineer Level 5 (DE5)



Thank you

If you are interested in discussing progression opportunities, please speak with your DLC or QA point of contact.

You can find more information about available QA programmes [here](#)